

The London Innovation & Improvement Alliance (LIIA)

Overview of LIIA & 2022/23 Annual Plan Summary

LIIA LONDON
INNOVATION &
IMPROVEMENT
ALLIANCE



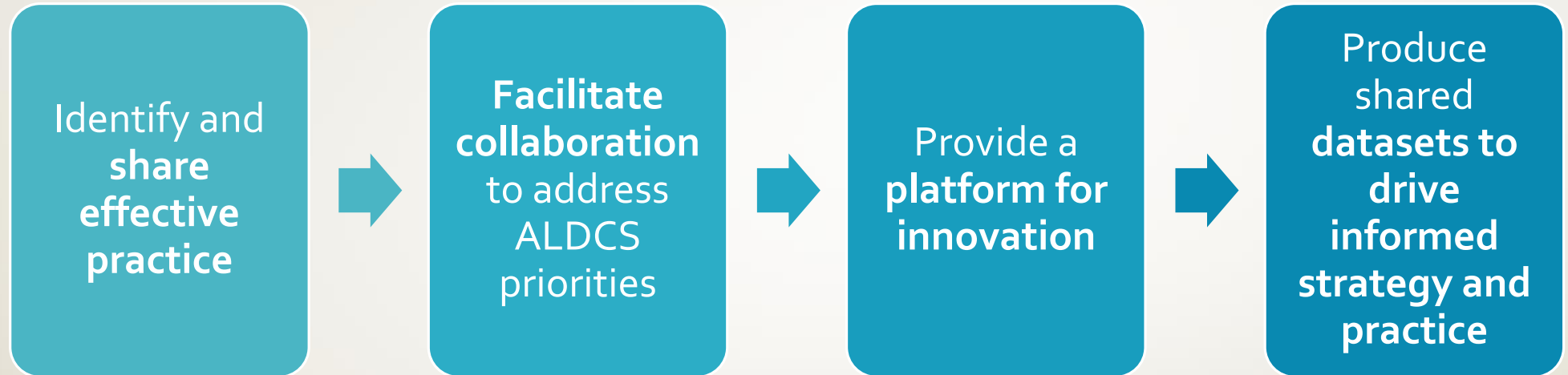
About LIIA

The London Innovation and Improvement Alliance (LIIA) is the Association of London Directors of Children's Services (ALDCS) sector-led improvement partnership and is hosted by London Councils. We are founded upon a Memorandum of Understanding agreed between all of London's local authorities and funded by local authority subscription and DfE grant.

LIIA has gone from strength to strength since its inception 3 years ago and continues to expand its reach across projects dedicated to improving outcomes for children in the capital. Working collaboratively with all London Boroughs and partners, **LIIA encourages and supports children's services to demonstrate, develop and share good practice.** We have proven our value in providing a shared children's services infrastructure to **enable collective responses to the many challenges experienced by London's children and those providing essential services to support them and enable them to thrive.**



Our Purpose



Our programmes support the development of children's services as learning organisations with a particular focus on the ALDCS priorities; **Adolescent Safeguarding, SEND, Commissioning and Workforce**, alongside cross-cutting themes; **Anti-Racism & Disproportionality, Peer Challenge & Review, Innovation, Collaboration and Data Insight** which underpin all areas of our delivery.



What we're proud of

- **Securing funding for London's children:** We have secured £3.1 million in DfE Recovery Funding for London, £3.6 million in funding for Secure Welfare, £1million in funding from the Youth Justice Board (YJB) for the London Accommodation Pathfinder, and received £5 million to deliver the Your Choice programme this year and a further £5 million for the next two years.
- **Addressing disproportionality and anti-racism:** Our Leadership in Colour pilot programme has delivered impact through career progression opportunities and cultural competency workshops for our Children's Service leader to drive outcomes for children and in the experience of our staff.
- **Challenging placements sufficiency in London for London:** Developed a Pan-London Placement Commissioning Programme which is developing collaborative responses to risk sharing on high cost low incidence placements such as those for complex adolescents, mother and baby assessments and alternatives to custody.
- **Embedding peer challenge & review:** We have successfully led peer challenge and review events across each of London's sub-regions, presenting regional and sub-regional quarterly and bespoke data reports and contributing to a learning culture that identifies shared priorities and supports continued improvement.
- **Disseminating learning:** Developed the LIIA website to enable wider dissemination of learning and building a shared resource for ALDCS networks, including Lead Members.

Some of our current priorities

- **Child-level data project:** Delivering this innovative project to accelerate access to data for children's services in London through capturing, analysing and presenting of the moment data to better inform services.
- **Your Choice CBT programme:** Delivering this ambitious programme across 32 London boroughs meeting a practice gap by providing tools and techniques which practitioners can employ to help the child to keep themselves safe.
- **Pan London Vehicle:** Developing an innovative model and local authority endorsement for a Pan-London Vehicle that enables more London provision for London children, improving outcomes and reducing cost, whilst also understanding and developing commissioning opportunities for children with ASD/SEMH.
- **London underutilisation and sufficiency:** Improving understanding and increasing the uptake of London residential provision by London children, alongside developing pan-London data sharing arrangements agreed across sufficiency, provision and finance.
- **Workforce:** Bringing London together in a collaborative approach to collectively address recruitment practices and retention initiatives in order to reduce the reliance on agency workers and improve stability of support services for children.
- **Addressing disproportionality:** Expand the reach of disproportionality and anti-racism activities across children's services to ensure both staff and children are provided with quality and culturally competent opportunities and services.

LIIA Annual Plan 2022/23



LIIA have committed to deliverables for the year ahead, each aligned to our four priorities.

Recent injections of funding have catalysed progress across our key programmes, and the interlacing nature of our work has continued to develop. Whilst this has served to strengthen activities it has also cemented the significance of **working collaboratively in achieving sustainable change.**

Core Activity

WORKSTREAM	PROJECT	DELIVERABLE
LIIA CORE	Peer Challenge & Review	Five peer challenge (1 per ICS Sub Region)
		Two peer reviews annually
		Development of a toolkit for peer review to enabled LAs to take forward independent exercises
	Networks & Boards	Support, facilitate, administrate, and add value to Networks including Early Help Network, LASOB, PLPCP, LIIA Board, Sub-Regional LA Networks
		Engage ALDCS in pan-London approach to adoption of ICS footprint
	LIIA Summit	Hold LIIA Summit in 2022
Quarterly & Annual Benchmarking	Deliver benchmarking data on a quarterly & annual basis (including the ADCS 24 changes & reporting to DfE), support and facilitate returns from London LA data partners.	

Target Projects

WORKSTREAM	PROJECT	SPECIFIC DELIVERABLES
TARGETED PROJECTS	Care Leavers' Compact	Agreements across transport, housing, health, leisure, mentoring, and ETE for London's care leavers.
	Health	Support ICS transformation and engagement, and support resource arrangements
	Child-level data project	Deliver a data platform (including an Information Governance framework) for sharing structured data to produce analysis that supports the LIIA themes, projects and other ALDCS programmes.



SEND

WORKSTREAM	PROJECT	DELIVERABLE
SEND	Improving outcomes for children with ASD/SEMH	Research experiences of children with ASD/SEMH.
		Commissioning services for children with ASD/SEMH.
	Developing a Data Dashboard for London	Take a phased approach to creating a data dashboard
		Raise awareness and increase use of existing data tools and systems.
	ICS Engagement	Develop links with good practice nationally e.g. West Yorkshire and Harrogate ICS
		Hold SEND focused meetings with each ICS to review developing strategies for SEND
		Develop system maps with two ICSs, setting out approach to SEND, key priorities and links with wider ICS system
		Promote system maps to all ICSs through dissemination workshop
	SEND Summit 2022	Hold SEND Summit in 2022 with pan-London participation.
	Preparation for adulthood	Develop Preparation for Adulthood practice in six local authorities
Shape Preparation for Adulthood Conference.		
	Complete a Peer Review on Preparation for Adulthood.	



Resources & Commissioning

WORKSTREAM	PROJECT	DELIVERABLE
RESOURCES & COMMISSIONING	The Pan-London Vehicle	Report on Collaborative Commissioning in London by FutureGov.
		Creation of the Shadow PLV with shared vision and leadership for the full PLV.
	Under-utilisation of London provision	Research into current usage of London provision by London's children.
		Actions agreed to increase local uptake of London provision.
	Pan-London Sufficiency tool	Pan-London data sharing arrangements agreed across sufficiency, provision and finance.
Pan-London Residential Parenting Assessments	Support mobilisation of joint commissioning arrangements and block contracts.	



Adolescent Safeguarding

WORKSTREAM	PROJECT	DELIVERABLE
ADOLESCENT SAFEGUARDING	London Adolescent Safeguarding Practice Guide	Creation of an adolescent safeguarding practice manual.
	Your Choice	Mobilisation of Your Choice across 32 LAs.
		Agreement of effective approach to evaluation through the pilot
	MACE Review	Review of London multi-agency child exploitation (MACE) arrangements in each LA



Workforce

WORKSTREAM	PROJECT	DELIVERABLE
WORKFORCE	London Pledge	Secure commitment from all LAs to mobilise a pan-London pledge
		Develop sub-regional governance to manage the agency market for children's social workers.
	Leadership in Colour	Expand the programme's remit across all role levels of workforce.
		Develop rich data to inform wider pan-London anti-racism and disproportionality priorities.
	Microsite	Development of a pan-London microsite committed to advertising and directly engaging with the social worker workforce.
Workforce Strategy	Develop a recruitment and retention strategy to leverage existing initiatives and maximise engagement.	
	Develop a toolkit that can be utilised across key areas of resource need in children's services.	



LIIA Governance

Governance is provided by the London Children's Innovation and Improvement Board, chaired by the Chief Executive with lead responsibility for children on the Chief Executives' London Committee.

ALDCS Steering Group: DCS's

Martin Pratt (Chair)

ALDCS: DCS's Group

Martin Pratt (Chair)

London Children's Innovation and Improvement Board

(incl. 5 x DCS)

Sean Harris (Chair)

Boards & Panels

LIIA are committed to collaborative working to inform and drive the programme. As part of our governance and commitment to our values, we work closely with our panels & boards.

<p>London Adoption & Permanency Board</p> <p>Alasdair Smith (Chair)</p>	<p>London Accommodation and Resettlement Partnership Board</p> <p>(YJ multi-agency partners)</p> <p>Geeta Subramaniam-Mooney (Chair)</p>	<p>SEND Steering Group</p> <p>(Sub-regional education AD reps)</p> <p>Elaine Allegretti (Chair)</p>	<p>London Adolescent Safeguarding Overview Board</p> <p>(multi-agency with DCS & PL reps: reporting to London Safeguarding Children's Partnership Executive)</p> <p>Florence Kroll (Chair)</p>	<p>Pan-London Placements Commissioning Panel</p> <p>(placement commissioning partnership reps and LA commissioners)</p> <p>Chris Munday (Chair)</p>
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Networks

Through our commitment to collaboration, innovation, sharing practice and datasets to inform strategy and practice, we work closely with other networks and groups.

Social Care Practice Leaders' Network
Andrew O'Sullivan
(Facilitator)

Strategic Education Leads for London (SELL)
Richard Stanley (Chair)

School Planning Officers' Network
Gail Tolley (Chair)

Heads of Early Years Network
Iraklis Kolotronis and
Celia Freeth (Co-Chairs)

Principal Social Workers
Kate Dempsey and
Louise Jones (Co-Chairs)

SEND Strategic Managers and Parent Carer Network
Kay Moore (Facilitator)

Commissioners' Network
Warwick Tomsett
(Chair)

Finance Leads Network
Chris Munday (Chair)

London Information Exchange Group
Rashid Jussa (Chair)

Lead Members' Network
Cllr Damian White
(Chair)

London Early Help Network
Michaela Carlowe and
Becca Dove (Co-Chairs)

Youth Offending Service Network
Facilitated by YJB

Groups

LIIA also work closely with other networks and groups to ensure opportunities for cross over learning and sharing.

London Grid for Learning
John Jackson (Chair)

Children in Custody Group
Martin Pratt (Chair)

Get in touch

We'd be delighted to hear from you to discuss any of our projects or opportunities for practice sharing in greater detail.

Please visit our website liia.london for more detailed information, or contact the team directly on liiateam@londoncouncils.gov.uk

