

SPONSORED BY THE ASSOCIATION OF LONDON DIRECTORS
OF CHILDREN'S SERVICES (ALDCS) AND LONDON INNOVATION
AND IMPROVEMENT ALLIANCE (LIIA)

LONDON BLACK AND ASIAN LEADERSHIP INITIATIVE

Virtual Delivery

LONDON BALI COHORT 1

DAY 1&2: 7 & 8 SEPTEMBER 2021

DAY 3: 2 FEB 2022

Virtual Delivery

LONDON BALI COHORT 2

DAY 1&2: 27 & 28 SEPTEMBER 2021

DAY 3: 16 FEB 2022

London BALI is a safe space for Black leaders working in children's services to explore their own leadership development, learn how to tackle the barriers they face, seize opportunities and understand the additionality they can bring to organisations. We will explore global leadership models and the programme explores the leadership journeys of other Global Majority leaders, with a guest evening speaker. BALI recognises the importance of cultural competence in understanding the nuances of our different cultures.

The programme will be virtually delivered and starts with two consecutive days and a follow-up day

* Black is used as an inclusive definition for anyone who experiences discrimination and racism on the basis of the colour of their skin or because of their Black heritage



London BALI Aims

- ✓ Build awareness of the personal and professional challenges and opportunities of being a Black or Asian leader
- ✓ Develop strategies for successfully dealing with these challenges and become a more confident leader
- ✓ Explore some of the key features of successful leadership
- ✓ Introduce concepts relating to other styles of leadership from around the globe
- ✓ Inspire authenticity in leadership, understanding your unique additionality
- ✓ Create the opportunity for participants to establish a support network in London as part of the BALI Alumni with over 10 previous cohorts from the National programme

Day 1 & 2:

The first two days cover contemporary issues facing Black leaders, your own leadership approach and participants will hear the stories of other Black leaders and understand the different ways in which those journeys have been shaped with their tips from their own experiences. You will be asked to complete a 360 feedback before Day 3 to support your development and undertake a self-assessment of your cultural competence.

Day 3:

Is focused on personal development planning, successfully navigating the recruitment and selection process, and a leadership in practice exercise to build skills and confidence.

**For more information, please email
inclusiveleadership@thestaffcollege.uk**